

**EMPLOYMENT COMMITTEE – 05 FEBRUARY 2026**  
**SUMMARY OF CURRENT ACTION PLANS - IMPLEMENTATION UNDERWAY**

Action Plan	Date Approved	Current Position	Next Steps	Predicted Compulsory Redundancies
Corporate Resources - Strategic Property Services	13/11/2025	Action Plan launched 25.11.25	Final AP to be issued following close of consultation on 29.12.25; selection process	0
Children & Families - Early Years Inclusion and Childcare Service	25/09/2025	<p>01/12/2025 - TU mtgs took place on 10/11 and 01/12. Details of revised proposals discussed with TU, seeking their feedback.</p> <p>03/11/2025 - still in consultation - strong feeling and challenge being presented by CET staff and TU. LA T&amp;C staff providing some challenge &amp; resistance to all year round working.</p> <p>Ongoing mtgs with TUs scheduled. Staff comms happening to provide updates.</p> <p>The consultation was launched on 30/09/2025.</p> <p>AP and slides from presentation shared with all staff in scope.</p>	<p>*w/c 08/12 revised AP and EHRIA to be shared with TUs, mtg scheduled (if reqd for 17/12)/ Working to a Re-Launch w/c 12/01/26.</p> <p>*Follow-up TU mtgs being scheduled for potentially wc 10/11/2025</p> <p>*Dept considering feedback and challenges presented. As a result, AP proposals are being reconsidered by the dept. and alternative proposals are in draft, pending further TU dialogue and dept approvals etc.</p>	0

Children & Families - Business Development, Partnerships and Funding Manager		Role has changed due to external pressures. New JD went to JE on 4.11.25. Same grade - 11. Post holder has been doing the role for a number of months, therefore proposed comparable role and 'light touch' action plan. Action plan was authorised at the end of Dec	Consultation to be launched WC 5 <sup>th</sup> January 2026	0
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